

Appendix C: Findings of the Environmental Scan

Table C-13: Selected Canadian Health Authorities' Service Plans: Overarching Goals

Jurisdiction	Title of Service Plan	Overarching Goals				Equity	
		Purpose	Vision	Mission	Values/Guiding Principles	Reference	Operationalized Through
SASKATCHEWAN							
Saskatoon	Saskatoon Health Region Population & Public Health Strategic & Operational Plan: 2013-2015	<p>To enhance the health and well-being of the population through:</p> <p>Communicable Disease Prevention, Treatment and Control – Refers to a comprehensive set of programs of health surveillance and service delivery designed to prevent the transmission of disease by any means from person to person, or from animal to human. Examples include vaccine preventable diseases, sexually transmitted diseases, West Nile Virus, tuberculosis, to name a few.</p> <p>Health Equity – Achieving health equity means that all people can reach their full health potential and should not be disadvantaged from attaining it because of socially determined</p>	Healthiest People, Healthiest Communities, Exceptional Service	We improve health through excellence and innovation in service, education and research, building on the strengths of our people and partnerships.	<p>Community Capacity – We work in partnership with communities so they can take action on issues that affect their health and well-being. We do this through actively supporting community participation in issue identification, using community strengths to seek equitable solutions, and fostering leadership development at the community level.</p> <p>Evidence – We base decisions and actions on the best available data and evidence.</p> <p>Holistic View of Health – We recognize that health is influenced by more than genetics, lifestyle and the provision of health care services. We work to reorient health services to include the broader social determinants</p>	<p>Health Status: well-being; health equity</p> <p>Root Causes: risk factors, environments, disadvantage, social determinants (social isolation, income security/poverty)</p> <p>Populations: vulnerable, at risk, priority</p> <p>Interventions: upstream, primary prevention, targeting within universalism</p>	<p>Strategic Goals, Objectives & Measures of the Framework: See Table C-14 for details on specific strategic goals and measurable outcomes designed to achieve the over-arching framework</p> <p>Cross-Cutting Programs, Action Plans and Strategies: See Table C-14 for list of programs, plans and strategies designed to operationalize the framework</p>



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		<p>circumstances, like poverty, discrimination, or social isolation. We aim to promote health equity by identifying and responding to the needs of priority populations and by partnering within the health system and community to advocate for healthy public policies and improved health services that act on the social determinants of health.</p> <p>Health Protection – A term to describe important activities of public health, in food hygiene, water purification, environmental sanitation, and other activities, that eliminate as far as possible the risk of adverse consequences to health attributable to environmental hazards.</p> <p>Health Surveillance – Systematic, ongoing collection, collation, and analysis of health-related information that is communicated in a timely manner to all who need to know which health problems require action in</p>			<p>of health and health equity through population health promotion and disease prevention.</p> <p>Partnerships – We work in partnership with organizations, communities, groups and individuals to address population health issues. We strive to facilitate interdisciplinary and inter-sectoral networking, cooperation and collaboration.</p> <p>Patient/Client Centred – Our work is guided by the principle of putting the people we serve first and foremost in our decision making, and by providing equitable patient and family centered care.</p> <p>Public Good – Our work is guided by principles of public health ethics, which recognizes that public health practice focuses on the health of populations. While striving to be responsive to individuals' needs and provide client and family-centred care, we are committed to working with</p>		



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		<p>their community. Surveillance is a central feature of epidemiological practice, where it is used to control disease. Information that is used for surveillance comes from many sources, including reported cases of communicable diseases, hospital admissions, laboratory reports, cancer registries, population surveys, reports of absence from school or work, and reported causes of death.</p> <p>Primary Prevention – Refers to measures that prevent initial occurrence of injury or disease and reduce its incidence. Prevention includes health system actions that target individuals and populations identified as exhibiting identifiable risk factors, which are associated with different risk exposure or vulnerability to those risks.</p> <p>Population Health Promotion –An approach to health that aims to improve the health of the entire population and to reduce health inequities</p>			<p>groups, communities and organizations to create and maintain public good, health equity and population health.</p> <p>Valuing and Supporting Employee Well-being – We provide opportunities for employees to participate in the design, implementation and evaluation of programs and services. A learning environment is fostered that supports employees to take action on the behaviours and environments that affect their own health and well-being.</p>		



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		among population groups. In order to reach these objectives, we work to address the determinants of health, focus on the health of populations, invest upstream, base decisions on evidence, apply multiple strategies in multiple settings, collaborate across sectors, engage citizens, and focus efforts on health outcomes. The Ottawa Charter for Health Promotion describes five key strategies for health promotion: build healthy public policy; create supportive environments; strengthen community action; develop personal skills; and re-orient health services.					
MANITOBA							
Winnipeg	Winnipeg Regional Health Authority (WRHA) 2016 to 2021 Strategic Plan		Healthy People. Vibrant Communities. Equitable Care for All.	To coordinate and deliver quality, caring services that promote health and well-being.	DIGNITY - as a reflection of the self-worth of every person CARE - as an unwavering expectation of every person RESPECT - as a measure of the importance of every person	Health Status: health; well-being; health equity	Strategic Goals, Objectives & Measures of the Framework: See Table C-14 for details on specific strategic goals and measurable outcomes designed to achieve the over-



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					<p>EQUITY - promote conditions in which every person can achieve their full health potential</p> <p>ACCOUNTABILITY - as being held responsible for the decisions we make</p>		<p>arching framework</p> <p><u>Cross-Cutting Programs, Action Plans and Strategies:</u></p> <p>See Table C-14 for list of programs, plans and strategies designed to operationalize the framework</p>
	WRHA's Health Equity Vision, Mission, Values	<p>"Health for all"</p> <p>Everyone reaches their full health potential without barriers due to socially determined and modifiable circumstances.</p>		<ul style="list-style-type: none"> To coordinate and provide equitable health services that promote optimum health and well-being for everyone, recognizing that achieving the provision of universal health care requires proportionally more effort and resources to reach out to those in most need To portray and call attention to the impact of social disadvantage on health 	<ul style="list-style-type: none"> Availability Accessibility Affordability Appropriateness Accountability Comprehensiveness Equity Participation Social Justice Sustainability Universality 	<p><u>Health Status:</u> health; well-being; health equity</p> <p><u>Root Causes:</u> risk conditions, social disadvantage, social determinants</p> <p><u>Populations:</u> vulnerable, at risk, priority, marginalized (i.e., those in most need)</p> <p><u>Interventions:</u> targeting within universalism, closing the gap</p>	



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				<ul style="list-style-type: none">To facilitate sustainable contributions and collaborations from many sectorsTo close the health equity gap in a generation			
ONTARIO							
Simcoe-Muskoka	Strategic Plan 2016-2017	The people who live, work and play in Simcoe Muskoka lead healthy, fulfilling and productive lives.	As champions of health for all, the Simcoe Muskoka District Health Unit works with individuals, families, agencies and communities to promote and protect health, and to prevent disease and injury in our area.	<p>Excellence in promoting and protecting health, and providing quality programs and services.</p> <p>Accountability for our individual and collective actions and outcomes, and for the responsible and effective use of public funds and resources.</p> <p>Respect for all people and their right to be treated fairly and with dignity.</p> <p>Working in Partnership and collaborating with governments, agencies, communities, families and individuals.</p> <p>A Positive Working Environment where employees are engaged, and encouraged to</p>	<p>Health Status: health; health equity</p>	<p>Strategic Goals, Objectives & Measures of the Framework: See Table C-14 for details on specific strategic goals and measurable outcomes designed to achieve the over-arching framework</p> <p>Cross-Cutting Programs, Action Plans and Strategies: See Table C-14 for list of programs, plans and strategies designed to operationalize the framework</p>	



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					exchange ideas, communicate openly, be innovative, and practice work life balance. Equal Opportunity for health.		
Sudbury	2013–2017 Strategic Plan	The 2013–2017 Strategic Plan acts as a roadmap to guide the Health Unit to respond to issues that impact the public's health.	Healthier communities for all.	Working with our communities to promote and protect health and to prevent disease for everyone.	<ul style="list-style-type: none"> Accountability Caring Leadership Collaboration Diversity Effective Communication Excellence Innovation 	Health Status: health	Strategic Goals, Objectives & Measures of the Framework: See Table C-14 for details on specific strategic goals and measurable outcomes designed to achieve the over-arching framework Cross-Cutting Programs, Action Plans and Strategies: See Table C-14 for list of programs, plans and strategies designed to operationalize the framework
	Social Inequities in Health and the Sudbury & District Health Unit: Building Our Path for the Next 10 Years (2010)		<u>Sudbury & District Health Unit Vision:</u> <i>Healthier communities in which the Sudbury & District Health Unit plays a key role.</i> <u>Sudbury & District Health Unit Health</u>			Health Status: health; well-being; health equity; health disparity Interventions: closing the gap	



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			<p><u>Equity Vision - 2020:</u> The Sudbury & District Health Unit will work to improve the overall health and health equity of area citizens so that:</p> <ul style="list-style-type: none"> • systemic and avoidable health disparities are steadily reduced and the gap in health between the best and worst off is narrowed; • all citizens have equal opportunities for good health and well-being; and • all citizens have equitable access to a full range of high quality public health programs and services. 				
York Region	2015 to 2019 Strategic Plan From Vision to Results	The 2015 to 2019 Strategic Plan identifies areas requiring critical focus and aligns with this term of York Regional Council. The Plan provides a consolidated	<p>Creating strong, caring and safe communities.</p> <p><u>Vision 2051</u> A place where everyone can thrive</p>	York Region is committed to providing cost effective, quality services that respond to the needs of our	<ul style="list-style-type: none"> • Integrity • Commitment • Accountability • Respect • Excellence 		<u>Strategic Goals, Objectives & Measures of the Framework:</u> See Table C-14 for details on specific strategic



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		<p>snapshot of the trends and issues in York Region and the opportunity for collaboration.</p> <p>The <i>2015 to 2019 Strategic Plan</i> is a roadmap that guides toward the vision of the future. It serves as a plan to get us from where we are today to where we want to be as a Region in 2051 and focuses on the strategic result areas of: economic vitality, healthy communities, sustainable environment, good government.</p>	<p>Liveable cities and complete communities</p> <p>A resilient natural environment and agricultural system</p> <p>Appropriate housing for all ages and stages</p> <p>An innovation economy</p> <p>Interconnected systems for mobility</p> <p>Living sustainably</p> <p>Open and responsive governance</p>	<p>rapidly growing communities</p>			<p>goals and measurable outcomes designed to achieve the overarching framework</p> <p><u>Cross-Cutting Programs, Action Plans and Strategies:</u></p> <p>See Table C-14 for list of programs, plans and strategies designed to operationalize the framework</p>